



ADDENDUM #1

RFP-2019-DEHS-01-EARLY

Early Childhood Education Workforce Study

On March 15, 2019, the New Hampshire Department of Health and Human Services published a Request for Proposals, soliciting a comprehensive, statewide study of the early childhood education (ECE) workforce in New Hampshire.

The Department is publishing this addendum to:

- 1. Delete and replace Section 1, Introduction, Subsection 1.1, Purpose and Overview, with the following:**

1.1 Purpose and Overview

This Request for Proposals (RFP) is published to solicit proposals for the provision of a comprehensive, statewide study of the early childhood education (ECE) workforce in New Hampshire in order to understand the demographics, education, and employment characteristics of New Hampshire's licensed ECE workforce. Employment characteristics include, but are not limited to:

- Compensation.
- Professional development opportunities.
- Workplace conditions.
- Job satisfaction.
- Career intentions.

This study is being funded through a public/private collaborative of the New Hampshire Department of Health and Human Services, Bureau of Child Development and Head Start Collaboration, the New Hampshire Charitable Foundation, and the New Hampshire Endowment for Health. These three (3) entities will be referred to in this document as the Early Childhood Education Workforce Study Consortium, or simply the Consortium.

The selected Vendor must agree to enter into contract with each of the members of the Consortium for a total of three (3) separate contracts as further explained in Section 4, Finance. The Consortium will collaborate on the activities for all three (3) contracts.

- 2. Delete and replace Section 3, Statement of Work, Subsection 3.1, Covered Populations, with the following:**

3.1 Covered Populations

The target population for the study are directors, lead teachers, associate teachers, and assistant teachers working in licensed programs serving children from birth through age five (5).

There are currently approximately eight hundred and fifty (850) such programs in the State, which includes, but are not limited to programs operated by for-profit entities, non-profit entities, and Head Start.



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Some child care companies or organizations have multiple sites, each with its own designated Director, but with a multi-site license designation.

It is estimated that the workforce defined for this study is approximately seven thousand one hundred (7,100) individuals.

3. Delete and replace Section 3, Statement of Work, Subsection 3.2, Scope of Work, Paragraph 3.2.5., Subparagraph 3.2.5.1 with the following:

- 3.2.5.1. Obtaining contact information for the covered population, for survey purposes only, through a number of sources including, but not limited to licensed-center management, the NH Professional Registry and a number of state/regional child care associations and groups. The Department maintains a list of the licensed centers which will be shared with the selected Vendor. The Department does not maintain details about or contact information for ECE workers.